

# Pupil Premium Strategy Statement

This statement details Oaklands' use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

Detail	Data
School name	Oaklands Catholic School
Number of pupils in school	1151
Proportion (%) of pupil premium eligible pupils	15.2
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2022-2025
Date this statement was published	December 2022
Date on which it will be reviewed	September 2024
Statement authorised by	Matthew Quinn
Pupil premium lead	Sadie Whyte
Governor / Trustee lead	Elizabeth Cluett

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£181,125 (2023/24)
Recovery premium funding allocation this academic year (Estimated £276 per pp (not service child) student) =	£49,680 (2023/24)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0

## Glossary of Terms

**ARE**            **Age Related Expectations**

**CATs**            **Cognitive Abilities Tests**

*CATs are marked assessments used by schools to assess pupils' overall intelligence, developed abilities and likely academic potential. Tests are taken in Year 7 and cover a range of questions covering Verbal Reasoning, Non-Verbal Reasoning and Quantitative Reasoning.*

**CPD**            **Continuing Professional Development**

**DfE**            **Department for Education**

**EEF**            **Education Endowment Foundation**

*The Education Endowment Foundation is an independent charity established in 2011 to improve the educational attainment of the poorest pupils in English schools.*

**FFT**            **Fischer Family Trust**

*The Fischer Family Trust is a non-profit organisation focussed on providing accurate information to schools to help inform teaching and policy.*

**FT**            **Full Time**

**HAF**            **Holiday Activities and Food (Programme)**

*A Government funded programme to provide support to children in receipt of free school meals through holiday periods.*

**IT**            **Information Technology**

**KS2**            **Key Stage 2**

**MFL**            **Modern Foreign Languages**

**PiXL**            **A network of schools focussed on collaboration around leadership and shared support from Key Stage 1 to Key Stage 5.**

*PiXL (which stands for Partners in Excellence) aims to improve life chances and outcomes for young people and is committed to providing practical support and strategies to make an impact.*

**PP**            **Pupil Premium**

**QFT**            **Quality First Teaching**

*Quality First Teaching is a style of teaching that focuses on high quality and inclusive teaching for every child in a classroom.*

**SEN**            **Special Educational Needs**

**SLT**            **Senior Leadership Team**

## Part A: Pupil premium strategy plan

### Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across the curriculum, particularly in English and Maths.

The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers. We will consider the challenges faced by vulnerable pupils, such as those looked after, who have a social worker and young carers.

Quality First teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through Tutoring Programmes for pupils whose education has been worst affected, including non-disadvantaged pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve using the principles of Quality First Teaching

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Attendance and inclusion Pupil Premium students at Oaklands are more likely to have lower attendance than their non disadvantaged peers. They are also more likely to fall into persistent absentee categories.
2	Improve the literacy & numeracy of targeted disadvantaged students The disadvantage gap at Oaklands is small, however disadvantaged students are more still less likely to achieve ARE in English and Maths than their peers
3	Continued professional development for staff in order to ensure that they are aware of the complex needs of some students and our preferred pedagogical approach to those challenges
4	Addressing complex pastoral needs of some disadvantaged students- this requires additional support and intervention from our administrative and pastoral teams

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.



Intended outcome	Success criteria
Reduced absence in disadvantaged students	Absence in disadvantaged students will be in line with peers, or where it is not, we will have a clear picture of factors affecting the targeted students' attendance and have taken mitigating actions where possible.
Disadvantaged students will have improved literacy and numeracy outcomes	Disadvantaged students will make literacy and numeracy progress in line with non disadvantaged peers and we will make timely interventions to support students who are not making progress.
All staff at Oaklands will be aware of the challenges facing disadvantaged students and how these can be mitigated against.	Teaching and support staff will be trained in appropriate strategies to support PP students and will apply these strategies in their work with students.
Complex pastoral needs will be understood and young people with these needs will be supported in order to remove barriers to progress	Young people with complex pastoral needs will receive the pastoral support to remove additional barriers to learning.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.


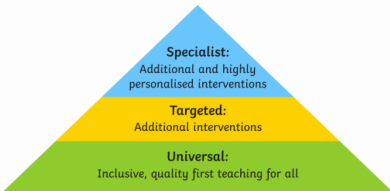




### Teaching (for example, CPD, recruitment and retention)


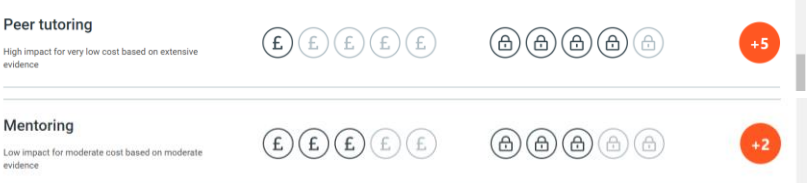
Budgeted cost: £114,000 (including £25,000 catch up funding)

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>CPD- disciplinary literacy and refreshed literacy strategy</p>	<p>EEF PP toolkit</p>  <p>EEF literacy recommendations- embed disciplinary literacy across the curriculum</p> <p>“All teachers should be supported to understand how to teach students to read, write and communicate effectively in their subjects. School leaders can help teachers by ensuring training related to literacy prioritises subject specificity over general approaches”</p>	<p>2,3,4</p>
<p>CPD- staff coaching framework based on Quality First Teaching</p>	<p>High quality teaching, differentiated for individual pupils, is the starting point in responding to pupils who have or may have SEN. Additional intervention and SEN support cannot compensate for a lack of good quality teaching.</p> <p>Schools should regularly and carefully review the quality of teaching for all pupils, including those at risk of underachievement. This includes reviewing and, where necessary, improving, teachers’ understanding of strategies to identify and support vulnerable pupils and their knowledge of the SEN most frequently encountered.’</p> <p>2015 government document Special educational needs and disability code of practice: 0 to 25 years.</p>	<p>2,3,4</p>
<p>CPD- adaptive teaching</p>		<p>2,3,4</p>
<p>Recruitment and retention- specialist maths and science teachers to address staffing needs</p>	<p>Explicit teaching of Maths and Scientific vocabulary is identified as a key area of QFT. Specialist teachers ensure an authentic understanding in staff live modelling for students.</p> <p>Pedagogical content knowledge is identified by Robert Coe in “Teach like a Champion” as key to QFT</p>	<p>2,3,4</p>

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)






Budgeted cost: £79,000 (including £25,000 catch up funding)

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Literacy and numeracy small group interventions for those who did not make end of KS2 ARE</p>	<p>Reducing class size Low impact for very high cost based on very limited evidence</p>  <p>QFT model suggests different waves of intervention- this represents a tier 2 intervention to support those learners who needs it</p>  <p>Specialist: Additional and highly personalised interventions</p> <p>Targeted: Additional interventions</p> <p>Universal: Inclusive, quality first teaching for all</p>	<p>2,3</p>
<p>Small group and one-to-one interventions for those disadvantaged students who are also SEN/ vulnerable/ making poor progress</p>	<p>Teaching Assistant Interventions Moderate impact for moderate cost based on moderate evidence</p>  <p>Reading comprehension strategies Very high impact for very low cost based on extensive evidence</p>  <p>EEF literacy recommendations: “Schools should expect and proactively plan to support students with the weakest levels of literacy, particularly in Year 7. Developing a model of tiered support, which increases in intensity in line with need is a promising approach. Assessment should be used to match students to appropriate types of intervention, and to monitor the impact of interventions. Creating a co-ordinated system of support is a significant challenge requiring both specialist input and whole school leadership”</p>	<p>1, 2, 4</p>
<p>Summer Schools and HAF programmes 2022/23</p>	<p>Summer schools Moderate impact for moderate cost based on limited evidence</p>  <p>Parental engagement Moderate impact for very low cost based on extensive evidence</p> 	<p>1,2,4</p>
<p>Attitude to learning survey</p>	<p>EEF suggests: Considering a tiered approach to Pupil Premium spending can help schools balance approaches to improving teaching, targeted academic support, and wider strategies. Surveying students allows precise diagnostic interventions</p>	<p>1,2,4</p>

<p>Catch up CATs</p>	 <p>Repeating CATs in year 8 for those who did not make ARE ensures that we have a more precise understanding of which interventions students may need</p>	<p>2,3</p>
<p>Tutoring programme in Maths and Science</p>		<p>1,2,4</p>

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £39,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Classcharts- Rewards, behaviour, detentions and attendance trends are tracked by one system accessible to parents	<p>Parental engagement  Moderate impact for very low cost based on extensive evidence</p> <p>EEF suggests a highly targeted and diagnostic approach to pupil premium.</p>	1,2,3,4
Rewards model To motivate students and communicate success effectively to parents	<p>Parental engagement  Moderate impact for very low cost based on extensive evidence</p>	1,2,4
Specialist Pastoral support team (3 FT staff with attendance, wellbeing and behaviour support training)	<p>Parental engagement  Moderate impact for very low cost based on extensive evidence</p>	1,4
Administration and maintenance of DfE laptop scheme	<p>EEF and government evidence states:            “Research has found that disadvantaged pupils have been worst affected by the impact of the pandemic”            Lack of access to IT equipment is fundamental to accessing online learning.</p>	1,4
Young Carers support	<p>Mentoring  Low impact for moderate cost based on moderate evidence</p>	1,4
SLT/ senior staff mentors for students with poor progress in Year 11	<p>Mentoring  Low impact for moderate cost based on moderate evidence</p>	

**Total budgeted cost: £212.000**



## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

In 2022/23 the Oaklands PP progress gap was -0.87. This represents a widening of the gap at Oaklands, characteristic of the national landscape. EPI's December 2022 report, **Covid-19 and disadvantage gaps in England** concluded that the key stage 4 disadvantage gap "increased by the largest annual amount since comparable statistics have been available over the last decade... much of the reduction in the disadvantage gap over the last decade has been reversed during the pandemic".

Our December 2023 mock examination data for our year 11 students shows a progress gap of -0.66. Historically, the pupil premium progress gap at Oaklands has closed between mock exams and final GCSE results, meaning that a reasonable prediction of the progress gap based on prior data might be -0.57.

It is noted that a significant number of our PP students were provided with a DfE laptop during the course of the 2021/22 academic year and they may have suffered gaps in their learning until this provision reached them. It is therefore difficult to accurately quantify the impact of the pandemic on this vulnerable group as they took their GCSE exams in the summer of 2023.

The cost of living crisis of 2022/23 has had a direct impact on the pupil premium cohort at Oaklands, which has grown, and pupil premium funding has been used to meet some of the most fundamental barriers to learning on a case by case basis, as well as our strategic overview to improve learning outcomes for the whole PP cohort.

Pupil premium attendance has been a key area of activity, and we have expanded our staffing in this area to ensure that we have well trained attendance officers who follow up on all vulnerable and pupil premium student absences and those of persistent absentees. We have also trained teaching staff to immediately alert the attendance team and on-call SLT when PP and other vulnerable students are unaccounted for and use our investment in ClassCharts to follow this up. Our investment in Fischer Family Trust targeting software also means that we are able to set and maintain rigorous targets for attendance and attainment for our pupil premium students, and although we do have a number of PP persistent absentees (those whose attendance falls below 90%) our numbers are lower than the national and local authority averages.

It is to be noted that a PP specific revision intervention in English, the St Anthony's group, can be seen to have made a direct impact on PP progress in English language and literature where the PP gap sharply closed.

Where students received tutoring in Maths and Science from specialist teachers, this took place in small group interventions. The majority of students who accessed this support attained a strong or standard pass. Student and staff feedback was that this support was well received and boosted confidence and had impact, particularly when embedding and securing new knowledge. In Maths, this model is particularly flexible and is used across every curriculum year to impact on PP students. This work sometimes takes place in the classroom, meaning that there are two qualified maths teachers in the room, working with students, and sometimes as a small group intervention away from class. 2023/24 is understood to be the final year that the DfE will continue to fund this recovery model.

Pupil premium funding of 50% of the cost of peripatetic music lessons is ongoing and there has been substantial uptake of these lessons over the last year. Numbers of PP students participating in concerts and music groups to showcase talent have increased and 6 students of 15 in our last concert were PP.

The intervention group, a core staff group of the curriculum deputy, SENCO and HODS of English and Maths meet on a fortnightly basis to discuss the appropriate learning interventions and track the progress of PP and other vulnerable students and this has meant that we are able to address whole school priorities on a case by case basis after each data drop.

We have invested in CPD staff training in teaching approaches for children with ADHD, children with significant trauma and attachment issues and neurodiverse children. PP children are over-represented in these areas, and this work has been well-received by staff, who are more confidently able to adapt teaching approaches to take account of student needs.

## Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

<b>Programme</b>	<b>Provider</b>
PiXL revision resources and CPD for teachers	PiXL
Tutoring Programme	Professional tutors known to school.