



OAKLANDS CATHOLIC SCHOOL

AND

SIXTH FORM COLLEGE

With delegated responsibility from the
Edith Stein Catholic Academy Trust

UNIFORM POLICY

APPROVED BY LOCAL GOVERNING BODY	June 2023
SCRUTINISED BY ETHOS AND STRATEGY COMMITTEE	June 2023
DATE LAST REVIEWED	June 2023
MEMBER OF STAFF RESPONSIBLE	Deputy Head
STATUTORY / NON-STATUTORY	Non-Statutory



Community

Unity

Opportunity

Version date	Section/ Page	Amendment
June 2023	5.1 / Page 3 5.2 / Page 4	Specify ankle socks, not knee high socks
	5.7 / Page 5	Clarification of rugby kit requirements
February 2023	Throughout	Removal of gender specific uniform items
	Section 5.1 / Page 4	Change to white v-neck plain reverse blouse Removal of specific skirt length
	Section 5.2.3 / Page 4	Addition of 'hot weather' for wearing of hats
	Section 5.4.1 / Page 4	Addition of word 'excessive' relating to hair beading
	Section 5.5 / Page 5	Addition of 'false eyelashes' to list of cosmetics which are not permitted
	Section 5.7 / Page 5	Change to PE wear, reducing the amount of compulsory logo items
February 2021	Section 4.4 / Page 3	Oaklands Friends and Parents Association
	Section 5.2 / Page 4	Removal of conflicting sentence
	Section 5.4 / Page 5	Removal of 'braiding'
	Section 5.6.1 / Page 5	'Girls' replaced with 'students'

Your beauty should not come from outward adornment, such as elaborate hairstyles and the wearing of gold jewellery or fine clothes. Rather, it should be that of your inner self, the unfading beauty of a gentle and quiet spirit, which is of great worth in God's sight.

I Peter 3:3-4

1.0 Introduction

- 1.1 Oaklands Catholic School adheres to a school uniform up to and including Year 11 (Sixth Form students do not wear a uniform but are requested to wear clothing which is appropriate for a learning organisation and with due regard to their status as senior members of the school community).
- 1.2 Our school colours are navy blue and royal blue.
- 1.3 The purpose of our school uniform policy is to provide clear and detailed information to stakeholders, increase student safety, to encourage our students to experience a greater sense of pride and identity with their community, to maintain high levels of good student behaviour, to manage costs to parents and to expand academic excellence.
- 1.4 The school has taken measures to ensure that the uniform represents good value for money that the logoed items have been carefully sourced so that they are both high quality and durable, and that parents/carers can purchase some plain items in high street stores.
- 1.5 This guidance will be sensitive to the needs and beliefs of the whole community, bearing in mind its duties under the Human Rights Act 1998 and antidiscrimination legislation which are covered within this document.

2.0 Aims and Objectives

- 2.1 Our policy is based on the notion that:
 - School uniform promotes a sense of pride in the school in line with our ethos
 - Engenders a sense of identity and belonging towards the Oaklands community
 - Supports positive behaviour and discipline
 - Is practical, affordable and smart
 - Makes students feel equal and encourages cohesion
 - Has been designed with health and safety in mind
 - Supports sustainability

3.0 The Role of Parents

- 3.1 We ask all parents who send their children to our school to support the school uniform policy.
- 3.2 We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

- 3.3 If there are serious reasons, ie: on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider sympathetically individual requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

4.0 The Role of Governors

- 4.1 The Governing Body supports the Headteacher in implementing the school uniform policy. Using the complaints procedure, it will consider representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 4.2 It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- 4.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe, practical and affordable.
- 4.4 As we are an academy, the Local Authority no longer issues Uniform Grants; however in order to assist parents/carers, the Governors will administer a Governors Uniform Fund (which also covers PE kit) to which parents/carers with children registered for Free School Meals may apply. Forms may be collected from Oaklands Finance Office. The Oaklands Friends and Parents Association also hold regular second hand uniform sales and stock good quality pre-loved items. They may be contacted at opa@oaklandscatholicschool.org

5.0 Uniform List

If parents are in doubt about any aspect of uniform, hairstyle etc, please check with your child's Head of Year or the Pastoral Deputy before proceeding.

- 5.1 **All students in Years 7 – 11 wear the following uniform:**

Navy Eco blazer with crest * (**compulsory**)

Navy v-neck jumper or tank top with logo *

White v-neck plain reverse blouse (*embroidered or patterned collars are not permitted*) *, or

White shirt ** with a navy and royal double stripe tie *

Navy stitched down pleated skirt (*knee length*) **, or

Navy formal tailored trousers (or specified brand from Skoolkit Shop) (*cotton, skinny fit, chinos or jeans styles are not permitted*) **

Black or navy **ankle** socks (no knee high socks), black or natural tights (*no patterns or lace*)

Flat black leather (*not suede*) shoes (*no higher than 2", not trainers or casual style*); platform or stilettos are not permitted.

* The blazer, jumper, tie and blouse should be purchased from Skoolkit, either online or at the shop in Havant or Fareham.

** Trousers, skirts, shirts may also be purchased in any major chain store providing that they match the requirements listed.

5.2 Additional information applicable to all students

5.2.1 Coats

The blazer will be worn at all times (except in class). For inclement weather, parents may purchase a plain (without logo) appropriate school coat, preferably navy or black to be worn over the blazer. Denim, leather or leather look jackets are not acceptable. *Hoodies/sweatshirts are forbidden and not considered an acceptable item of school uniform.*

5.2.2 Scarves

In the winter students may wear a scarf which co-ordinates with the school colours.

5.2.3 Hats

Hats are not normally permitted. However, in cases of health and safety (eg extreme cold or hot weather) hats, if worn, must be plain black or navy blue.

5.2.4 Socks/Tights

Students wearing trousers should wear black or navy socks.

Students wearing a skirt should wear black or navy blue **ankle** socks, flesh coloured sheer tights, navy blue or black plain opaque tights.

Grey, patterned or lacy tights are not permitted. Knee high socks are not permitted.

5.2.5 Logos

No logos (other than the school logo) should be displayed on any uniform garments

5.3 Jewellery

5.3.1 On health and safety grounds we only allow students to wear a limited amount of jewellery in school. The exceptions to this rule are: **one** plain pair of ear-ring studs in pierced ears (in the lobe – no flesh tunnels etc are permitted), a watch and a plain crucifix on a chain.

5.3.2 Students must remove jewellery during PE and games to prevent them from causing injury.

5.3.3 Piercings of any other kind are strictly forbidden.

5.3.4 The school reserves the right to confiscate jewellery or other body adornments (bracelets, rings, bangles etc) brought into school by students; these will be returned to parents.

5.4 Hair

5.4.1 Exaggerated, coloured, or bleached hairstyles are not acceptable at Oaklands. **This includes excessive beading and extreme colouring/highlights.** Excessively long and excessively short hair styles are considered exaggerated and are not acceptable.

5.4.2 Hair must not hide the face – all features must be visible.

5.4.3 Long hair must be tied up for PE.

5.4.4 For parents' guidance, short haircuts should be of no less than a Grade 2 on any part of the head. Students should be clean shaven.

5.4.5 Hair accessories must be navy, royal blue or white.

5.5 Cosmetics

- 5.5.1 Make-up (including false eyelashes), excessive fake tan, nail varnish, artificial, gel or acrylic nails and tattoos are not permitted. Students will be asked to remove these with cleansers etc provided in school.
- 5.5.2 The school reserves the right to confiscate makeup brought into school by students; cosmetics will be confiscated and returned to parents.

5.6 Footwear

- 5.6.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, therefore students will not wear shoes with heels which are higher than 2 inches.
- 5.6.2 Neither do we allow children to wear trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform.
- 5.6.3 Ankle or knee boots may not be worn. All students will wear plain black shoes (not suede).
- 5.6.4 If a student wears the incorrect footwear they will report to their Head of Year and be issued with a pair of black plimsolls until they have acquired the correct footwear in accordance with regulations.

5.7 Sportswear

- 5.7.1 Please note that sports clothing is available from the Skoolkit and has the school logo on all items.
The OCS logo PE T-Shirt from Skoolkit is compulsory for all students.
All other items for PE with the logo are an option; parents may purchase non-logo items elsewhere.
- 5.7.2 Footwear must be purchased elsewhere.
- 5.7.3 A towel is required for PE and Games lessons.
- 5.7.4 **All students in Years 7-11 require the following items:**
Oaklands Catholic School logo PE polo shirt *** (compulsory).
Rugby Socks (boys in Key Stage 3 / Girls in Year 7 and 8)
Rugby Shorts (boys in Key Stage 3 / Girls in Year 7 and 8) ****
Rugby Top (students who play rugby /all boys in Key Stage 3 / Girls in Year 7 and 8) ***
Navy Shorts (girls) or Navy skort (girls) ****
Plain white sports socks
Predominantly white trainers (non-marking soles)
Rugby boots or football boots + rugby safety studs (boys in Key Stage 3 / Girls in Year 7 and 8 and all who play rugby in Key Stage 4)
- 5.7.5 Optional unisex items (for all students) ***
Navy mid layer training top
Navy training trousers
Leggings

*** Available to purchase from Skoolkit and must have the Oaklands Logo

**** Can be purchased at Skoolkit with logo or can be plain navy blue sports shorts

5.8 **Choir/Band Uniform**

- 5.8.1 Students involved in the School Choir/Bands will be required to wear a white shirt or a stiff collared buttoned up blouse with the school tie. Formal black trousers with black socks/polished shoes or appropriate black knee length skirt with black tights and black polished shoes are a required part of the Choir/Band uniform.