

Oaklands Catholic School and Sixth Form College



Strategy and Vision 2015 - 18



Community Unity Opportunity

Welcome

This document defines the Vision and Strategic Plan for Oaklands up to 2017-18

This vision is described in six short statements which in turn are supported by a number of key strategic priorities. These will set key measures of performance that will be used to assess progress over the next five years.

The Vision and Strategy build on the success over the last few years. They were developed following extensive consultation with governors, staff, students, parents, parishes and neighbouring schools.

Oaklands

Catholic School and Sixth Form College



Mission Statement

Community: No one gets left behind

Unity: United by the cross

Opportunity: Potential for greatness



Our school priorities are....

Strategic Priority 1- Ethos

Provide an inclusive Christ-centred education at Oaklands based on the mission of the Catholic Church.

To accomplish this we will:

- ◆ Actively develop a school that fosters faith formation rooted in Catholic values.
- ◆ Value the individual whilst recognising the need for young people to develop the skills necessary to be successful as adults, parents and members of society.
- ◆ Maintain a significant commitment to support the poor and marginalised within our community to ensure that aspirations are raised and opportunities equalised.
- ◆ Reach out to those who actively desire access to a Catholic education at Oaklands for their children.
- ◆ Provide opportunities for the community to demonstrate its faith through charitable activities both in action and word.
- ◆ Remain faithful to our Catholic mission whilst being cognisant of external challenges and opportunities.

Strategic Priority 2 - Teaching and Learning

Oaklands will be recognised for setting the highest standards of teaching and learning, where aspirations and achievements are raised for all so that no one is left behind.

To accomplish this we will:

- Sustain innovative and stimulating teaching and learning strategies that will challenge Oaklands students' expectations.
- Build on our exceptional Sixth Form for an ever more inclusive post 16 experience.
- Furnish staff and students at Oaklands with the appropriate support and resources to excel.
- Set aspirational targets so that all Oaklands students will surpass their potential.
- Provide an inspirational curriculum that supports the mission of the Catholic church and recognises and responds to the diversity of students needs
- Monitor outcomes for all to ensure that no one gets left behind and intervene quickly when necessary.



Our school priorities are....

Strategic Priority 3 - Collaboration

Embrace opportunities to work collaboratively with our family of diocesan schools and other educational and community partners and stakeholders.

To accomplish this we will:

- Build on close relationships with key feeder primary schools and work together for the mutual benefit of all.
- Work with our family of schools to identify and support children who are at risk of underachieving and maintain high attendance and positive engagement.
- Support and lead initiatives to promote Catholic education across the diocese.
- Maximise opportunities that come from working closely with businesses, industries and our Alumni outside the educational sector.
- Collaborate with local schools and colleges to improve the life-chances of young people within the SE Hants area.

Strategic Priority 4 - The Oaklands Team

We will attract, develop and celebrate our team of leaders, teachers, support staff and governors who are committed to our Oaklands ethos.

To accomplish this we will:

- Be creative and tenacious in finding the best quality staff to work within Oaklands
- Work with staff to maintain a culture of mutual trust where professional growth, flexibility and resilience is encouraged and celebrated and staff feel valued
- Provide opportunities for us to journey together in faith and nurture individual spiritual formation
- Maintain a culture that ensures dynamic training and professional development for all staff leading to outstanding outcomes for students
- Ensure the structure of governance and directorship at Oaklands is suitably robust and efficient to provide effective support and challenge for the school
- Grow and nurture a team that is efficient, effective and responsive



Our school priorities are....

Strategic Priority 5 - Students

Oaklands students will grow up as determined, courageous and humble individuals who will embody the gospel values throughout their lives with a deep appreciation of the beauty of God's world around them.

To accomplish this we will:

- Consistently foster a school culture in which students feel welcomed, valued and motivated.
- Provide exceptional pastoral support for students and families so that young people can engage positively with Oaklands.
- Encourage independence and resilience, allowing students to take every opportunity to lead their own learning.
- Educate students to make best use of appropriate technology to enhance their learning.
- Ensure that Oaklands students know how to keep themselves and others safe online, in a culture of dignity and respect.
- Inspire ambition which will encourage Oaklands students to be successful

Strategic Priority 6 - Business

It is our goal, both now and in the future, to ensure the effective and ethical stewardship of all our resources in order to provide a positive and sustainable environment in which to work and learn.

To accomplish this we will:

- Create a viable budget and investment plan which includes the pragmatic use of physical infrastructure that supports outstanding teaching and learning at Oaklands
- Maintain and enhance a safe infrastructure that is fit for purpose
- Develop an effective local and national media presence to ensure we share and celebrate our success
- Continue to develop the commercial arm of the school with the objective of generating additional income to support student learning and achievement
- Ensure that we have the capacity and skills to support the changing educational landscape
- Seek out opportunities to reduce negative impact on the environment



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